



## Our Policy

Guided by Our Philosophy, Worthington Industries is committed to serving:

### Our People - Health & Safety

Our successes are a product of our people, and we aspire to provide a safe, healthy work environment and create a world class safety culture. We believe that it is the company's responsibility to ensure that our system complies with all applicable regulations and requirements and that it is each employee's responsibility to work safely and participate in safety programs. As a team, we work to eliminate hazards, reduce risk and continually improve our **Health & Safety Management System**, as measured by our performance.

### Our Community - Environmental

We believe that each of our facilities is part of a community and we are committed to being good stewards of the natural resources we share. We recognize the importance of compliance with legislation, regulations and requirements and will meet or exceed all applicable standards. We are committed to protecting the environment and have empowered each employee to minimize waste and prevent pollution. As a team, we work to continually improve our **Environmental Management System**, as measured by our performance.

### Our Customers - Quality

We are committed to our quality philosophy, which emphasizes product quality and safety, regulatory compliance, customer satisfaction and the continual improvement of the **Quality Management System**. By achieving established goals and objectives, we provide products, services and solutions that meet or exceed customer expectations.

### Our Company - Operations

We are committed to managing our costs and improving our profitability, thereby ensuring our long-term success. We will monitor and measure our critical processes, identify opportunities and drive innovative improvement, for the benefit of our shareholders, our employees, our customers and our suppliers.